

OPSEU's
Local 228
Meeting of the General Membership
South Fletchers Sports Plex, Craft Room
Thursday, September 2, 2004
17:15 - 19:15 hours

1st Co-Chair: Julie Weber (President Local 228, Region 2)
2nd Co-Chair: Doug Peebles (Acting Staff Representative, Region 2, Guelph Office)

MINUTES

Combined Membership Attendance: 23

Having a necessary quorum, with pizza and refreshments served, the meeting was called to order by Julie Weber at 17:20 hours.

Much had to be accomplished by the adjournment of the meeting.

OPSEU Harassment & Discrimination Policy
THIS MESSAGE IS TO BE READ OUT AT ALL OPSEU EVENTS
(read by Julie Weber)

- 1) Please sign General Membership Meeting Attendance Sign in Sheet/Form
- 2) Please sign (Brampton Courthouse Staff Only) group grievance regarding conferences/seminars/training and lack thereof.
- 3) Please fill in (if applicable) a OPSEU Secure (Home) e-mail address for OPSEU Communications.

Introductions and Words from our Co-Chair:
Doug Peebles, Acting Staff Representative, OPSEU, Region 2 (Guelph)

Motion: Kin Lim

Seconded By: Brad Northover

"Minutes of the General Membership Meeting Dated Wednesday, June 23, 2004, are approved/adopted".

Carried

Election of Treasurer

Expectations discussed, role of Treasurer. Financial Books provided to General Membership to review and to be provided at every subsequent General Membership meeting as General Membership has the right to review and question all expenses. Membership advised of monies outstanding for Hardship Fund loan from last strike owed by: T. McClure & D. Massey-Stewart.

Motion: Claudette Skeene

Seconded: Tracy Francis

“OPSEU Local 228 forgive arrears of monies owed to the local for the Hardship loan provided to Dawn Massey-Stewart on May 15, 2002, in the amount of \$1200.00, for compassionate reasons/grounds. For further clarification the cheque number was 1169.”

Carried

Julie Weber to advise Dawn Massey-Stewart in writing.

Local 228 has four (4) by-laws pending approval of President Leah Casselman voted, and carried at our January 28, 2004 General Membership Meeting. By-laws are as follows:

- 1) \$35.00 donation/gift for member regarding loss of spouse, et cetera.
(Please refer to GMM Minutes of January 28, 2004)
- 2) \$25.00 donation/gift for retiring members.
(Please refer to GMM Minutes of January 28, 2004)
- 3) \$45.00 a day for a member attending training/seminar/educational for OPSEU.
(Please refer to GMM Minutes of January 28, 2004)
- 4) Members on prolonged STSP or LTIP upon written request will receive a \$35.00 donation for flowers from Local 228.
(please refer to GMM Minutes of January 28, 2004)

**The following member was elected as a Union Steward:
Sandy Cristiano**

**The following Stewards were nominated as Treasurer:
Kin Lim**

**The following Steward was elected as the Treasurer:
Kin Lim**

**Oath of Office Administered as per Article 14.7, & 29.9.1 of the Constitution
Executive Officer / Treasurer Kin Lim Sworn In.**

**One letter received from Sherry McHady Wishing to Stand For Nomination of
Unclassified Delegate, Unfortunately, Sherry Sent Her Regrets For This Meeting.**

**Election of Delegates (Must Be Stewards For Previous Six Months) to attend the
Regional Bargaining Conference
Saturday, September 18, 2004**

**Categories with 151 to 300 local members elect 2 delegates
[2 OAD Delegates To Be Elected]**

Delegate to be elected by a majority vote (i.e. 50 per cent plus one of those voting)

**Standing Nominees -
Tracy Francis**

**Julie Weber
Kin Lim**

Motion: Gail Rennie
Seconded: Ravinder Dhir
"Linda Fudge witness Doug Peebles Tally/count ballots."
Carried

**Results:
Julie Weber
Tracy Francis**

Motion: Linda Fudge
Seconded: Hanne Elson
"Ballots be destroyed."
Carried

**In addition, each local is to elect one Unclassified Delegate
[1 Unclassified Delegate To Be Elected]**

Delegate to be elected by a majority vote (i.e. 50 per cent plus one of those voting)

**Standing Nominees -
Sherry McHady
Meredith Johnson
Linda Fudge**

Motion: Julie Weber
Seconded: Sandy Cristiano
"Sheila Mohan witness Doug Peebles Tally/count ballots."
Carried

**Results:
Meredith Johnson**

Motion: Brad Northover
Seconded: Shamin Jhooty
"Ballots be destroyed."
Carried

**Categories with up to 150 local members elect 1 delegate
[1 IHC Delegate To Be Elected]**

Delegate to be elected by a majority vote (i.e. 50 per cent plus one of those voting)

**Standing Nominees -
Francis Chapman**

**Results:
Francis Chapman**

**DEMAND SET SURVEY RESULTS:
(Hand-out provided to members in attendance)**

Survey's Talled By J. Weber on August 29, 2004

71 Survey's & 2 tally sheets & 1 hand-out, handed to D. Peebles at today's GMM

Motion: Tracy Francis

Seconded: Shamin Jhooty

"Local 228 adopt as a OAD Category Issue number 18 Other Wage and Pay Issue with two votes as per Survey Tally Sheet instead of 14 Bilingual Bonus with two votes as per Survey Tally Sheet."

Carried

Motion: Sheila Mohan

Seconded By: Gail Rennie

"The local adopt/accept the top ten OAD Category Issues with the above noted amendment."

Carried

**OAD Category Issues - Survey Tally Sheet - Local 228 OPS
Bargaining 2004**

- 1) 1 General Wage Increase - 52
- 2) 20 Increase wages for my job classification / "special case" - 7
- 3) 121 Flex time - 6
- 4) 2 Convert "Maximum Plus Merit" pay to a step on the grid - 5
- 5) 118 Hours of Work - 4
- 6) 76 Training and Development - 4
- 7) 119 Shift Schedules - 3
- 8) 6 Overtime Issues and Distribution (including RPT) - 3
- 9) 3 Allow Automatic Progression on Pay Grid - 3
- 10) 18 Other Wage and Pay Issue - 2

Motion: Hanne Elson

Seconded: Tracy Francis

"Local 228 adopt as a Central Issue number 85 Reduce Stressors, Including Work Overload with seventeen votes as per Survey Tally Sheet instead of 32 Improve / Expand Paramedical Services with seventeen votes as per Survey Tally Sheet."

Carried

Motion: Brad Northover

Seconded By: Gail Rennie

"The local adopt/accept the top ten Central Issues with the above noted amendment."

Carried

CENTRAL Issues - Survey Tally Sheet - Local 228 OPS
Bargaining 2004

- 1) 33 Remove \$100 Annual Deductible On Dental Care Coverage - 45
- 2) 29 Provide Drug Card - 39
- 3) Pay Ontario Health Premium - 30
- 4) 120 Compressed Work Week - 30
- 5) 30 Remove Deductible For Prescriptions - 27
- 6) 46 Extend Factor 80 Early Retirement Plan - 26
- 7) 130 Add 10 Emergency Leave Days With Pay - 21
- 8) 124 Improve Vacation Entitlements - 20
- 9) 133 Improve Sick Leave, I.e. STSP, LTIP, ARP - 19
- 10) 85 Reduce Stressors, Including Work Overload - 17

ESSENTIAL SERVICE SURVEY'S

Handed to one member of each job classifications in Local 228.

The members whom received the Essential Services Survey are to consult with co-workers of the same classification/specification as this is to be a collective survey. The survey's must be completed and returned to Regional Office by October 15, 2004.

Survey's may be mailed to:

Unit 3C

291 Woodlawn Road West

Guelph, Ontario

N2H 7L6

PHONE: 519-837-3330, or 1-800-265-2660

Or, fax to:

FAX: 519-837-9187

Or,

Return in person to Julie Weber before October 10, 2004

The following members received an Essential Services Survey:

Francis Chapman - CO2 Position, IHC, on 8Aug4

Elaine Mischkot - V/WAP, 3 surveys for 3 positions

Marlene Companion - Crown's Office, 2 survey's for 2 positions

Sue Elliott - SCJ, CSR + Small Claims

Tracy Francis - Trial Co-ordinator's Office

Hanne Elson - Family & Enf. & Finance

Shamin Jhooty - Interpreter's

Gail Griffin - CSO's

Sandy Cristiano - Criminal Administration

Meredith Johnson - Registrar's & Clerks, MCO's Office

Linda Fudge - Reporters, & Secretaries SCJ + OCJ

Natalie Maharaj - SCJ Trial Co-ordinator's Office

Sheila Mohan - Enforcement Officers

Motion: Meredith Johnson
Seconded By: Sheila Mohan

“That any donation, in any amount outside the existing four (4) by-laws of local 228 shall be only granted at a General Membership Meeting after a motion has been seconded and carried by the membership as per Roberts Parliamentary Rules of Order.”

Carried

Thank you for your time this evening - our next General Membership Meeting is
Wednesday, February 9, 2005 - Elections of Executives and Convention 2005
(additional GMM may be called prior to February 9, 2005 regarding updates on OPS
Bargaining 2004).

Motion: Brad Northover
Seconded by: Sandy Cristiano
“That the meeting be adjourned.”
Carried

**MINUTES prepared by:
Julie Weber (the writer)
PRESIDENT, OPSEU Local 228 (Grenville & William Davis Courthouse)
Approved for posting by two (2) Executives:**

(Original Signed by Julie Weber)

**JULIE WEBER
President, OPSEU Local 228**

(Original Signed by Linda Fudge)

LINDA FUDGE

Vice-President, OPSEU

Local 228